

Department of Aviation and Supply Chain Management
College of Business
Graduate Faculty Criteria
Appointment and Reappointment

Date Approved by Department Chairperson: _____
Department Chairperson: _____

Date Approved by Graduate Council: _____
Dean of the Graduate School: _____

I. Levels of Membership

The Department of Aviation and Supply Chain Management (AVSC) will recognize three levels of membership on the graduate faculty.

Level 0: The faculty member may teach at the 6000/7000 level.

Level 1: The faculty member has all of the privileges of Level 0 plus may serve on master's thesis committees.

Level 2: The faculty member has all of the privileges of Level 1 plus they can teach 8000 level courses and can serve as a master's thesis chairperson or can serve on a doctoral committee member or chairperson.

II. Initial Appointment- Level 0

For the initial appointment, the candidate must have obtained either:

1. A Master's degree recognized by the department as directly applicable to the professional field, and evidence of exceptional professional experience (as allowed by SAC Criteria for Accreditation, Section 4.8.2.3) that is directly relevant and applicable to the professional program in which the individual will be teaching. This can be exhibited by professional experience at the rank of chief executive officer and/or owner, or recognized expertise and professional experience in the relevant field of no less than eight years, or
2. A terminal degree (e.g., Ph.D., JD, MD) recognized by the department as directly applicable to the professional program.

Credentials of all candidates are to be reviewed in advance by a departmental committee prior to any course assignment.

II. Initial Appointment- Level 1

1. Terminal degree recognized by the department
2. Faculty appointment at the rank of assistant professor or above

II. Initial Appointment- Level 2

1. Terminal degree recognized by the department
2. Faculty appointment at the rank of assistant professor or above
3. The candidate should have experience participating in a graduate program of the candidate's department or college at Auburn or at another institution of higher learning, or demonstrated in some other way his/her ability to direct graduate level research.
4. The candidate should have previously served on one or more masters or doctoral committees or doctoral dissertations. NOTE: In rare cases, where a candidate has established a scholarly record, and demonstrated in some other outstanding way his/her ability to direct doctoral students, the Graduate Dean may approve a reduction in the requirements for (3) and (4). Such strongly justified, written requests must be supported by a majority vote of the department's Level 2 faculty and the Department Chair.
5. The candidate shall have a record of scholarly publications. The publication requirement will be satisfied typically by publications of at least three (3) full-length research articles in reputable referred journals or publications. ("Reputable journals or publications" are those identified as such by faculty in the nominee's department or academic area). Typically these are either A or B level journals as determined by the current departmental list of journal or publication outlet rankings. The research methodology in the articles should reflect methodology and rigor appropriate to the nominee's field. The publication of a book or monograph can satisfy this requirement completely or in part if it makes a scholarly contribution to the author's field of specialization. Such publications must clearly demonstrate the author's research competence.
6. The candidate should demonstrate other significant professional scholarly commitment. Evidence of other significant professional scholarly commitment involving any one, or any combination of such activities as (a) reading papers before learned and professional organizations; (b) writing book reviews, scientific and industrial reports, short notes, popular articles, or similar materials; (c) rendering any type of consulting service which provides evidence of the scholar's professional standing and competence in his field of specialization; (d) participating in the activities of appropriate scholarly scientific and professional organizations by holding offices or serving in other responsible capacities; (e) performing significant administrative duties connected with the graduate program of a department or of the university; or (f) attainment of extramural support that is evidence of professional standing.

III. Reappointment- Level 0

For reappointment as a professional affiliate, the candidate must have contributed to the graduate program as demonstrated by:

1. Maintaining a level of teaching quality commensurate with departmental peers in graduate courses, as evidenced by relevant student and/or peer teaching evaluations.
2. Maintaining a current knowledge of the field as demonstrated through active participation in professional associations, reaffirmation of professional licensure or certification, continuing education, continued professional practice, or other indicators as approved by the AVSC Department's graduate faculty.

III. Reappointment- Level 1

1. Prior service at level 1.
2. Candidate has during the term of appointment contributed to the graduate program through:
 - a. Maintaining a level of teaching quality commensurate with departmental peers in graduate courses as evidenced by relevant student or peer teaching evaluations. For example, when examining student course evaluations of the candidate, their mean graduate course evaluation scores typically should not be more than one-half point lower than the mean graduate course evaluation scores for departmental peers when using the standard course evaluation forms for the university, and
 - b. Contributing to graduate work by teaching one or more classes in the graduate curriculum during the past three years, and
 - c. Providing direction to graduate students by serving on at least one graduate committee during the faculty member's most recent seven year level I term.
3. The candidate should have a record of scholarly publications. The publication requirement will be satisfied by publications of at least three (3) full-length research articles in reputable refereed journals or publications during the most recent term of appointment. "Reputable" journals or publications are those identified as such by faculty in the nominee's department or academic area. Typically these are either A or B level journals as determined by the current departmental journal ranking criteria. The research methodology in the articles should reflect methodology and rigor appropriate to the nominee's field. The publication of a book or research monograph can satisfy this requirement completely or in part if it makes a scholarly contribution to the author's field of specialization as judged by other Level 1 and Level 2 departmental faculty and the department chairperson. Such publications must clearly demonstrate the author's research competence.
4. The candidate should demonstrate other significant professional scholarly commitment. Evidence of other significant professional scholarly commitment involving any one, or any combination of such activities as: a) reading papers before learned and professional organizations; b) writing book reviews, scientific and industrial reports, short notes, popular articles, or similar materials, c) rendering any type of consulting services which provides evidence of the scholar's professional standing and competence in his/her

field of specialization, d) participating in the activities of appropriate scholarly scientific and professional organizations by holding offices or serving in other responsible capacities, e) performing significant administrative duties connected with the graduate program of a department or of the college or university, or f) attainment of extramural support that is evidence of professional standing as determined by other Level 1 and Level 2 departmental faculty and the department chairperson.

III. Reappointment- Level 2

1. Prior service at level 1 or 2.
2. Candidate has during the term of appointment contributed to the graduate program through:
 - d. Maintaining a level of teaching quality commensurate with departmental peers in graduate courses as evidenced by relevant student or peer teaching evaluations. For example, when examining student course evaluations of the candidate, their mean graduate course evaluation scores typically should not be more than one-half point lower than the mean graduate course evaluation scores for departmental peers when using the standard course evaluation forms for the university, and
 - e. Contributing to graduate work by teaching one or more classes in the graduate curriculum during the past three years, and
 - f. Providing direction to graduate students by serving on at least one graduate committee during the faculty member's most recent seven year level 1 or 2 term.
3. The candidate should have a record of scholarly publications. The publication requirement will be satisfied by publications of at least five (5) full-length research articles in reputable refereed journals or publications during the most recent term of appointment. "Reputable" journals or publications are those identified as such by faculty in the nominee's department or academic area. Typically these are either A or B level journals as determined by the current departmental journal ranking criteria. The research methodology in the articles should reflect methodology and rigor appropriate to the nominee's field. The publication of a book or research monograph can satisfy this requirement completely or in part if it makes a scholarly contribution to the author's field of specialization as judged by other Level 1 and Level 2 departmental faculty and the department chairperson. Such publications must clearly demonstrate the author's research competence.
4. The candidate should demonstrate other significant professional scholarly commitment. Evidence of other significant professional scholarly commitment involving any one, or any combination of such activities as: a) reading papers before learned and professional organizations; b) writing book reviews, scientific and industrial reports, short notes, popular articles, or similar materials, c) rendering any type of consulting services which provides evidence of the scholar's professional standing and competence in his/her

field of specialization, d) participating in the activities of appropriate scholarly scientific and professional organizations by holding offices or serving in other responsible capacities, e) performing significant administrative duties connected with the graduate program of a department or of the college or university, or f) attainment of extramural support that is evidence of professional standing as determined by other Level 1 and Level 2 departmental faculty and the department chairperson.

IV. Term of appointment

The term of appointment of a Level 0, Level 1, or Level 2 graduate faculty status is seven years. Faculty members can be nominated for reappointment during the last six (6) months of their current term.