

Auburn University

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College of Agriculture

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February 19, 2007

TO: George T. Flowers, Interim Dean
Graduate School

FROM: L. Wayne Greene, Head 
Animal Sciences

SUBJECT: Revised Graduate-Faculty Criteria and Standards

Transmitted herewith is a slightly revised departmental plan of standards, criteria and procedures for appointment and re-appointment to the Graduate Faculty as approved by the Department of Animal Sciences on January 19, 2007.

The only modification to the current departmental plan submitted on April 4, 2003 and approved by Graduate Council on July 23, 2003 is to the definition of Level-0 classification. We have inserted the phrase "*co-direct M.S. and Ph.D programs*", which your office has indicated to us is already allowed by Graduate School policy, but that we wish to have codified in our approved graduate-program plan nonetheless.

Thank you for your cooperation.

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THE GRADUATE SCHOOL
AUBURN UNIVERSITY

Graduate Faculty

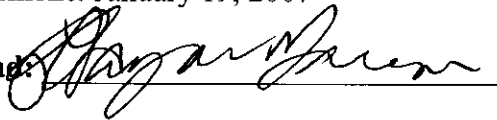
Appointment and Reappointment Criteria and Standards

Department: Animal Sciences

College: Agriculture

Date Approved by the Department: January 19, 2007

Signature of Department Head:



Date Approved by the Graduate Council: _____

Signature of Dean, Graduate School: _____

I. Levels of Membership.

The Department recognizes three levels of membership on the Graduate Faculty.

- Level 0: The faculty member may teach at the 6000- and 7000-level, serve on master's and doctoral committees, co-direct M.S. and Ph.D programs, and direct non-thesis master's (M.Ag.) programs.
- Level 1: The faculty member may participate in all activities noted for Level 0 and also direct thesis-based M.S. programs.
- Level 2: The faculty member may participate in all activities noted for Level 1, teach at the 8000-level, and direct doctoral (Ph.D.) programs.

II. Criteria and Standards for Initial Appointment and for Reappointment.

- Level 0: Initial Appointment:
- A. Research-based doctorate (Ph.D.), D.V.M. or equivalent terminal degree commonly awarded in the discipline.
 - B. Faculty rank of Assistant Professor or higher.
 - C. Senior authorship on at least one refereed journal publication.

Reappointment:

Criteria and standards are the same as for initial appointment.

Level 1: Initial Appointment:

Criteria and standards are the same as for initial appointment to Level 0. New faculty members hired at the rank of Assistant Professor with a research assignment will normally be nominated for Level-1 Graduate Faculty status unless they have completed extensive postdoctoral training and have been hired with the expectation that they will almost immediately assemble a research laboratory team of doctoral students. Where such exceptions apply, the new faculty member may be considered for nomination initially to Level-2 Graduate Faculty classification.

Reappointment:

- A. Direction of thesis research to completion, including degree conferral, during the statutory 7-year period preceding nomination for reappointment.
- B. Record of refereed-journal publication as a senior or corresponding author during the statutory 7-year period preceding nomination for reappointment, commensurate with research appointment and discipline. Depending upon research appointment and discipline, a minimum of one refereed journal article as senior or corresponding author may be sufficient to recommend reappointment by the department. However, achievement of the departmental minimum does not guarantee approval and appointment by Graduate Council.

Level 2: Initial Appointment:

- A. Research-based doctorate (Ph.D.) or equivalent terminal research-based degree commonly awarded in the discipline.
- B. Faculty rank of Assistant Professor or higher.
- C. Senior or corresponding authorship on at least three refereed journal publications.

- D. Service to at least two completed graduate programs as major professor or member of the advisory committee. The chair of a Ph.D. advisory committee must be a Level-2 member of the Graduate Faculty. Level-1 Graduate Faculty who meet all criteria and standards for appointment to Level 2 except for service on graduate advisory committees may co-direct (along with a Level-2 member of the Graduate Faculty) a doctoral research program with approval of the Department Chair and Dean of the Graduate School.

Reappointment:

- A. Direction of graduate-student research to completion, including degree conferral, during the statutory 7-year period preceding nomination for reappointment.
- B. Record of refereed-journal publication as a senior or corresponding author during the statutory 7-year period preceding nomination for reappointment, commensurate with research appointment and discipline. Depending upon research appointment and discipline, a minimum of two refereed journal articles, at least one as senior or corresponding author, may be sufficient to recommend reappointment by the department. However, achievement of the departmental minimum does not guarantee approval and appointment by Graduate Council.

III. Term of Appointment.

Level 0: The term of appointment shall be 7 years. A faculty member at Level 0 may be nominated for Level 1 or Level 2 at any time, provided that he/she meets criteria and standards for appointment/reappointment.

Level 1: The term of appointment shall be 7 years. A faculty member at Level 1 may be nominated for Level 2 at any time, provided that he/she meets criteria and standards for appointment/reappointment.

Level 2: The term of appointment shall be 7 years. A faculty member at Level 2 may be nominated for Level 0 or 1 at any time, provided that he/she meets criteria and standards for appointment/reappointment.

IV. Procedures for Nomination (Initial Appointment and Reappointment).

- Level 0: The Department Chair shall nominate candidates for initial appointment or for reappointment by completing the standard nomination form that outlines the department's criteria and standards, and specifically how the nominee has met the criteria and standards (see attached). The nomination packet shall include a copy of the nominee's current curriculum vita (provided by nominee). By signing the nomination form, the Department Chair certifies the accuracy of the information contained in the nomination packet, and that the procedures, criteria and standards contained within the approved departmental plan have been followed and met. The Department Chair will forward the nomination to the Graduate School for review and action by the Graduate Dean.
- Level 1: Procedures for initial appointment shall be the same as for Level 0. For reappointment, the nomination packet shall be made available for review by all Level-1 and Level-2 Graduate Faculty members within the department, following which the Department Chair shall call for a vote by secret ballot relative to support or non-support of the nomination. The results of the vote as well as the number of Level-1 and Level-2 Graduate Faculty members eligible to vote within the department shall be noted on the nomination form in the space provided. In order to be forwarded, nominations must be supported by a majority of current Level-1 and Level-2 Graduate Faculty members within the department.
- Level 2: Procedures for initial appointment and reappointment shall be the same as for reappointment to Level 1, except that Level-1 Graduate Faculty members within the department will not participate in review of nomination materials nor vote by secret ballot relative to support or non-support of the nomination. The results of the vote as well as the number of Level-2 Graduate Faculty members eligible to vote within the department shall be noted on the nomination form in the space provided. In order to be forwarded, nominations must be supported by a majority of current Level-2 Graduate Faculty members within the department.