Constance Relihan
To: Israel, Charles
Subject: Re: Graduate Faculty Criteria

>>> Charles Israel <israeca@auburn.edu> 6/25/2010 3:08 PM >>>
Constance:

The forwarded message below came after meeting with the Georges and other dept. chairs this March. The department had just gone back and forth with the Grad Council for the previous year in getting our graduate faculty document approved. As I explained to them, it did not seem reasonable for us to revise again this year given (a) our recent revisions and (b) that we're going to be undergoing APR this coming year and I would suspect we'll make further changes to the document during that process.

They both agreed with this, and I wrote the email as a confirmation and copied Christa so CLA would have a record of it.

I'm attaching the policy approved by the grad school in 2009. Please let me know if you have questions about the document or our plans.

Best,
Charles

________________________
Charles A. Israel
Chair, Department of History
Auburn University
315 Thach Hall
Auburn, Alabama 36849
334-844-6768
cisrael@auburn.edu

Begin forwarded message:

> From: Charles Israel <israeca@auburn.edu>
> Date: March 24, 2010 4:27:48 PM CDT
> To: George Flowers <flowegt@auburn.edu>, George Crandell <crandgw@auburn.edu>
> Cc: Christa Slaton <SLATOCD@auburn.edu>
> Subject: Thanks
> >
> > Dear George and George:
> >
> > Thanks for inviting me to lunch and the presentation today with other chairs. I found it very helpful to learn about the many changes in the grad school, and appreciate your time discussing them
with me at the conclusion.

Concerning the call for revised Graduate Faculty Criteria that you have requested to be submitted by August 15, 2010: As I mentioned to you, the department of history is participating in Academic Program Review during the 2010-11 school year. I expect that a significant portion of our self-study and review will concern the graduate program, and as a part of that we can better develop new graduate faculty criteria to replace those approved by the Graduate School in September 2009. My plan would be for us to submit any revisions during the 2011 calendar year, going first to the CLA Graduate Council and then on to the Graduate School for approvals.

If you have questions or concerns about these plans, please do not hesitate to contact me. I have copied CLA Associate Dean Christa Slaton so she is also aware of our planned course of action (and since the revised Graduate Faculty Criteria will be routed through her office).

Sincerely,
Charles Israel

__________________________

Charles A. Israel
Chair, Department of History
Auburn University
315 Thach Hall
Auburn, Alabama 36849
334-844-6768
cisrael@auburn.edu
I. Levels of Membership

The Department will recognize 2 levels of membership on the Graduate Faculty:

Level 1:
The faculty member may teach at the graduate level (6xxx, 7xxx, 8xxx), may serve on both master’s and doctoral committees, and may direct master’s theses.

Level 2:
The faculty member may participate in the activities delineated for Level 1 and may also direct doctoral dissertations.

II. Criteria and Standards for Initial Appointment and Reappointment

Level 1:
Initial Appointment
A. Appropriate terminal degree (ordinarily the doctorate except in cases of archives instruction; in that case, an appropriate master’s degree plus professional experience) in history or related disciplines.
B. Faculty appointment at the rank of assistant professor or above.

Reappointment
A. Prior service at either Level 1 or Level 2.
B. Candidate has during the term of appointment contributed to the graduate program through:
   1. Maintaining a level of teaching quality commensurate with departmental peers in graduate courses as evidenced by relevant student and peer teaching evaluations.
And

2. Contributing in an active and positive fashion to graduate advisor committees served upon.

Or

3. Providing sound and competent direction to students at the master’s level.

C. The candidate shall have a record of scholarly activity during the term of appointment. Or, the candidate’s publication records will have on average over the course of two or more terms (including the period before initial appointment) met these standards. Satisfactory scholarly activity can be demonstrated by

1. Publication of at least one full-length research article in a reputable, refereed journal or by publication of one monograph. Manuscripts accepted for publication but not in print may be used to meet these requirements.

And

2. Significant professional scholarly commitment involving any one or any combination of the following activities:
   a. Reading papers before professional and public organizations;
   b. Writing book reviews, popular articles, or similar materials;
   c. Consulting;
   d. Participating in professional organizations by holding office or serving in other responsible capacities;
   e. Performing significant administrative duties connected with the graduate program of the department or of the university; or
   f. Obtaining extramural support.

Level 2:

Initial Appointment

A. The candidate must hold the doctorate in history or related disciplines.
B. The candidate must hold faculty rank of assistant professor or above.
C. The candidate should have three years of experience participating regularly in the graduate program of the Department of History at Auburn, or at another institution of higher education, or demonstrated in some other outstanding way her/his ability to direct graduate level research.
D. The candidate should have served on at least three examining committees. These may be three final masters examinations or three doctoral examinations (general or final) or combinations of these.
E. The candidate shall have a record of scholarly publication. The publication requirement will be satisfied typically by publication of at
least three full-length research articles in reputable, refereed journals or by publication of one monograph. Manuscripts accepted for publication but not in print may be used to meet these requirements.

F. The candidate should demonstrate other significant professional scholarly commitment involving any one or any combination of the following activities:

1. Reading papers before professional and public organizations;
2. Writing book reviews, popular articles, or similar materials;
3. Consulting;
4. Participating in professional organizations by holding office or serving in other responsible capacities;
5. Performing significant administrative duties connected with the graduate program of the department or of the university;
6. And obtaining extramural support.

Reappointment

During the present term of appointment the candidate will have met the criteria and minimal standards under sections E and F, criteria and standards for Initial Appointment. Or, the candidate's publication records will have on average over the course of two or more terms (including the period before initial appointment) met these standards. Or, the candidate shall have demonstrated in the present term of appointment what the Auburn University Faculty Handbook calls "a marked degree of scholarship appropriate to his or her assignment" and sufficient to have earned him or her "a respected national reputation" (3:9).

III. Term of Appointment

Level 1:

The term of appointment shall be seven years.

Level 2:

The term of appointment shall be seven years.

NOTE: A faculty member appointed to Level 1 may be nominated for Level 2 status at any time. Faculty members serving at Level 2 can be nominated at Level 1 or Level 2 during the last 6 months of their current term.

IV. Procedures for Nomination: Initial Appointment and Reappointment

Level 1:

The department chair shall nominate candidates for initial appointment or for reappointment. The nomination dossier shall contain a copy of the nominee's updated tenure and promotion document (as outlined in the Faculty Handbook, pp. 3:14-3:17, information to be supplied by the candidate) or a current CV that contains equivalent material. The department chair shall also complete a standard nomination form that outlines the department's criteria and standards and how the nominee has specifically met those criteria and standards. The department chair,
in signing the nomination form, certifies the accuracy of information contained in the nomination package AND that the procedures, criteria, and standards within the approved departmental plan have been followed and met. The department chair will forward the nomination to the Graduate School for review and action by the dean.

**Level 2:**

Procedures shall be the same as for Level 1 with an additional step. Before forwarding the nomination to the Graduate School, nomination materials shall be reviewed by all Level 2 graduate faculty members within the department. Following that review, the department chair shall call for a vote by all Level 2 graduate faculty by secret ballot relative to support or non-support of the nomination. The results of the vote as well as the number of Level 2 graduate faculty within the department shall be transmitted with the nomination materials to the Graduate School for review and action by the dean. 

**NOTE:** Nominees shall have the support of a majority of the current Level 2 graduate faculty within the department.