

**Graduate Faculty  
Appointment and Reappointment  
Criteria and Standards  
Additional Level of Membership**

Program: Masters of Business Administration (MBA)  
College: Business  
Date Approved by Program: March 6, 2008  
Program Head: Daniel Gropper, Associate Dean MBA Programs

**I. Levels of Membership**

The interdisciplinary MBA Program recognizes all Levels 0, 1, 2, and 2A faculty as determined by the Departments of Aviation and Supply Chain Management, Economics, Finance, Management, and Marketing and the School of Accountancy comprising the College of Business.

***Proposed new level: P (Professional)***

Level P: The faculty member may teach at the 6000/7000 level but may not direct or serve on master's thesis or dissertation committees or teach at the 8000 level.

**II. Criteria and Standards for Initial Appointment and Reappointment**

**Level P**

**Initial Appointment**

- A. A master's degree recognized by the MBA Core faculty and Evidence of exceptional expertise or professional experience directly relevant and applicable to the MBA program curriculum OR possession of a terminal degree (e.g., Ph.D., J.D., and M.D.) applicable to the MBA program curriculum.

**Reappointment**

- A. Candidate has during the term of appointment contributed to the graduate program through:
1. Maintaining a level of teaching quality commensurate with departmental peers in graduate courses as evidenced by relevant student or peer evaluations of teaching.
  2. Maintained a current knowledge of the field as demonstrated through continued professional activity, participation in professional associations, reaffirmation of professional licensure or certification, continuing education, or other indicators as approved by the Core MBA faculty.

### **III. Term of Appointment**

**Level P:** The term of appointment shall be seven (7) years. Faculty members can be nominated for reappointment during the last 6 months of their current term.

### **IV. Procedures for Nomination: Initial Appointment and Reappointment**

**Level P:**

**Initial Appointment:** The Associate Dean of MBA Programs shall nominate candidates for initial appointment and for reappointment. The nomination dossier should contain a copy of the nominee's current vita or resume. The Associate Dean shall also complete a standard nomination form which outlines the MBA Program's criteria and standards and how the nominee has specifically met those criteria and standards. The Associate Dean, in signing the nomination form certifies the accuracy of information contained in the nomination package and that the procedures, criteria and standards contained within the MBA Program plan have been followed and met. The Associate Dean will forward the nomination to the Graduate School for review and action by the Graduate Dean.

**Reappointment:** Procedures shall be the same as for initial appointment with one additional step. Prior to forwarding the nomination to the Graduate School, nomination materials shall be reviewed by all level 0, 1, 2, and 2A graduate faculty members within the MBA Core faculty. Following the review, the Associate Dean shall call for a vote by all level 0, 1, 2, and 2A graduate MBA Core faculty members by secret ballot relative to support or non-support of the nomination. The results of the vote will be transmitted with the nomination materials to the Graduate School for review and action by the Graduate Dean. Note: Nominees shall have the support of the majority of level 0, 1, 2, and 2A graduate faculty in the MBA Core faculty.