

**GRADUATE FACULTY APPOINTMENT AND REAPPOINTMENT
CRITERIA AND STANDARDS
DEPARTMENT OF PSYCHOLOGICAL SCIENCES**

I. LEVELS OF MEMBERSHIP

The Department of Psychological Sciences recognizes three level(s) of membership on the Graduate Faculty:

Level 0: Faculty may teach 6000 level and above graduate level courses and may not serve on masters or doctoral committees or direct theses and dissertations.

Level 1: Faculty may teach 6000 level and above graduate level courses, direct master's thesis, and serve on master's and doctoral committees.

Level 2: Faculty may participate in the activities delineated for Level 1 and may direct doctoral dissertations.

II. CRITERIA AND STANDARDS

Level 0

A. Initial Appointment

Nominees must have doctorate in any area of Psychology and hold rank of Instructor, Lecturer, Senior Lecturer or Visiting Assistant Professor.

B. Reappointment

Nominees will be considered for reappointment with they maintain a level of teaching quality commensurate with school peers in graduate courses as evidenced by relevant student and/or peer teaching evaluations.

Level 1

A. Initial Appointment

Nominees must have a doctorate in any area of Psychology and have a full-time, tenured or tenure-track, clinical title, or research title appointment at the rank of assistant professor or higher. Nominees must demonstrate active involvement in the profession through any of the following: teaching, research, or applied practice of the discipline.

B. Reappointment

Nominees must have a record of prior service at either level 1 or Level 2 and sustained contribution to the graduate program by

- Maintaining a level of teaching quality commensurate with departmental peers in graduate courses as evidenced by relevant student and/or peer evaluations.
- Serving on and contributing as an active and positive member to a graduate advisory committee.

Level 2

A. Initial Appointment

In addition to the criteria for nominees at Level 1, nominees must have a faculty appointment that requires regular participation in the graduate programs in the Department of Psychological Sciences and must have demonstrated their ability to engage successfully in scholarship which includes consistent and actively contributing to peer-reviewed publications and conference presentations.

B. Reappointment

Nominees must have a record of prior service at Level 2 and sustained contribution to the graduate program by

1. Maintaining a level of teaching quality commensurate with departmental peers in graduate courses as evidenced by relevant student and/or peer evaluations.
2. Serving on and contributing as an active and positive member to a graduate advisory committee.
3. Evidence of consistent and active engagement in scholarship and research activity including peer-reviewed publications, scholarly contributions to their field of specialization, and conference presentations.

III. TERMS OF APPOINTMENT

Level 0: The term of appointment is seven years.

Level 1: The term of appointment is seven years.

Level 2: The terms appointment is seven years.

IV. PROCEDURES FOR NOMINATION: INITIAL APPOINTMENT AND REAPPOINTMENT

Candidates for initial appointment and reappointment at any level are to access the Graduate School's the Graduate Faculty Approval System (GFAST) and complete the form by entering appropriate supporting information in the fields and uploading their vita

Level 0

A. Initial Appointment

The department chair shall notify candidates to apply for initial appointment. Once application is submitted, the department chair will approve application assuming it meets criteria for appointment.

B. Reappointment

The Department Head shall notify candidates to apply for reappointment. For reappointment, application material will be made available to all Level 1 and 2 faculty. Input will be solicited from faculty and a vote taken. The nominee shall have the support of the majority of the current Level 1 and 2 faculty in the department. Approval or rejection will be submitted to the Graduate School for action by the Dean of the Graduate School.

Level 1

A. Initial Appointment

The Department Head shall notify candidates to apply for initial appointment. . Once application is submitted, the department chair will approve application assuming it meets criteria for appointment.

B. Reappointment

The Department Head shall notify candidates to apply for reappointment. For reappointment, application material will be made available to all Level 1 and 2 faculty. Input will be solicited from faculty and a vote taken. The nominee shall have the support of the majority of the current Level 1 and 2 faculty in the department. Approval or rejection will be submitted to the Graduate School for action by the Dean of the Graduate School.

Level 2

A. Initial Appointment

The Department Head shall notify candidates to apply for initial appointment. Once application is submitted, the department chair will approve application assuming it meets criteria for appointment.

B. Reappointment

The Department Head shall notify candidates to apply for reappointment. For reappointment, application material will be made available to all Level 2 faculty. Input will be solicited from Level 2 faculty and a vote taken. The nominee shall have the support of the majority of the current Level 2 faculty in the department. Approval or rejection will be submitted to the Graduate School for action by the Dean of the Graduate School.

V. APPEALS PROCESS

The denied appointment or reappointment to the Graduate Faculty at Level 1 or Level 2 may appeal by letter to the Dean of the Graduate School. The letter shall have the approval of the department head/chair and the academic dean and shall details reasons for the appeal. Appeals, based on procedural irregularity, will be reviewed by the Credential Committee.