CONSULTANT POSITION DESCRIPTION

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Miller Writing Center consultants are the primary providers of support to student writing at Auburn University. Consultants assist clients with writing projects through one-on-one and small group tutoring sessions.

RESPONSIBILITIES

• Work with students across disciplines on a range of writing projects
• Promote the writing center through class presentations, information tables, and other events
• Navigate the online data management platform (WCONLINE)
• Complete client report forms following sessions
• Communicate clearly, quickly, and responsibly with clients, full-time staff members, front desk representatives, and other consultants
• Maintain the confidentiality of client records
• Work regular weekly shifts as assigned
• Participate in required trainings, meetings, and professional development activities as assigned

REQUIRED QUALIFICATIONS

• Undergraduate or graduate student in good standing at Auburn University
• Ability to work at least two semesters (fall 2021 and spring 2022)
• Available for mandatory training the Friday before fall classes begin

PREFERRED QUALIFICATIONS

Preference will be given to candidates who are able to demonstrate or have the ability to learn the following skills:

• Writing and discussing writing projects
• Critical thinking and problem solving
• Interpersonal, communication, and active listening
• Intercultural sensitivity and teamwork
• Time management and organization
• Software and technology
EXPERCTATIONS AND COMPENSATION

- **Time commitment:** Students are expected to work between 5-20 hours/week each semester (depending on their schedule and preference). Renewal is possible pending satisfactory performance.
- **Training requirements:** New consultants are required to attend one day of training the Friday before fall classes begin. Candidates who are not available for training should consider applying next year.
- **Compensation:** Undergraduate consultants will receive an hourly wage of $9/hour with $0.25/hour increases in subsequent years. Graduate consultants will earn $15/hour.

COVID-19 STATEMENT

University Writing will conduct interviews remotely via Zoom for spring 2021.

Due to the rapidly-changing guidelines and practices related to COVID-19, University Writing has not yet made decisions about the delivery mode of its services for fall 2021. This includes training and weekly shifts for the Miller Writing Center. Consultant candidates should be prepared to work online via WCONLINE, face-to-face in the RBD Library, or some combination of online and face-to-face.

APPLICATION PROCESS

OVERVIEW

University Writing seeks to employ a diverse team of students with different life experiences, areas of expertise, knowledge, perspectives, and strengths. Candidates from any academic discipline are encouraged to apply as long as their interests and/or career goals align with the work of the Miller Writing Center and University Writing.

The application process includes an initial application, supplemental application, and interview. Applications will be reviewed by the hiring committee, which includes current full-time staff members, consultants, and front desk representatives. The hiring committee will review applications using an anonymous review system to help ensure equitable practices. Personal and academic information (name, email, major/program, classification, GPA, etc.) will be removed from the initial application and will only be released to the hiring committee as needed.

INITIAL APPLICATION

To begin the application process, complete the online application via AU Human Resources by Monday, February 15. Candidates will submit the following information:

- Personal and academic information (name, email, major/program, classification, GPA, etc.)
- Previous employment information (title, start/end dates, responsibilities, etc.)
Responses to four open-ended questions (see below for details)

Candidates will be asked to submit responses to open-ended questions throughout the application process because the hiring committee does not review traditional application materials (resumes, CVs, cover letters, etc.). Candidates are encouraged to limit their responses to 1-2 paragraphs for each open-ended question. Applications missing one or more questions will not be considered.

1. Why are you interested in this position with the Miller Writing Center?
2. What do you hope to learn through this position? How does this connect to your academic or professional goals?
3. List any experiences that are relevant to this position (work, internship, co-curricular, leadership, volunteer, coursework, etc.).
4. Select one experience from the list in the previous question. How has this experience prepared you for this position at the Miller Writing Center?

SUPPLEMENTAL APPLICATION AND INTERVIEW

Candidates who submit a strong initial application will be invited to submit a supplemental application and potentially participate in an interview. The supplemental application will include additional open-ended questions and contact information for two professional references. More information will be provided at a later point in the application process.

DEADLINE

The initial application is due on Monday, February 15. Late applications will not be accepted. Select candidates will be invited to submit supplemental applications in early March and interviews will take place in late March.

CONTACT INFORMATION

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